



An Introduction to Instructional Mentoring

Training for Those Who Work With Beginning Teachers

Background

The New Teacher Center @ UCSC has taken the learnings from eighteen years experience supporting new teachers and established a state and national center to provide information, training, and consultation to educational entities interested in developing or strengthening programs of support for beginning teachers.

Content

This two-day foundational training focuses on the knowledge, skills, and understandings critical for those who work with beginning teachers. The training is guided by the belief that learning to teach is a career-long developmental process that involves a continuous cycle of planning, teaching, and reflecting. At the heart of the work is the mentor's ability to respond to each new teacher's individual developmental and contextual needs and to promote the ongoing examination of classroom practice.

Teacher Induction Modules

The NTC has developed a series of Teacher Induction Modules. The Modules are designed to assist mentors in supporting their beginning teachers and include the following:

- training materials
- samples of completed formative assessment tools
- a conversation guide to support the use of the tools
- blank copies of the tools relevant to each training topic
- DVD of mentor/beginning teacher conversation

Training Outcomes

Participants will:

- Create a vision of quality teaching
- Define mentoring roles
- Identify beginning teacher needs
- Build an effective mentoring relationship based on trust
- Learn a framework for differentiating strategies
- Identify norms for professional growth
- Develop the language and behavior of support
- Become familiar with Professional Teaching Standards
- Learn to use the Collaborative Assessment Log

Intended Audience

This training is appropriate for mentors, supervisors of interns, cooperating teachers, teacher leaders, subject matter coaches, principals, and administrators of induction programs that provide support for beginning teachers. This is a foundational course upon which other NTC mentor professional development offerings are based.

For More Information

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